

Curriculum Vitae (CV) of Dr. Md. Shahid Uz Zaman

01. NAME : Dr. Md. Shahid Uz Zaman
 02. DESIGNATION : Founder Executive Director
 03. NAME OF ORGANIZATION DN : Eco Social Development Organization (ESDO),
 ADDRESS : Collegepara (Gobindanagar), Thakurgaon-5100
 Bangladesh
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 & Instagram ID: zamanesdo, Web: www.esdo.net.bd
 Dhaka Office : House # 37 (Ground Floor), Road No : 13, PC Culture
 Housing Society, Shekhertak, Adabar, Dhaka-1207, Phone No :+88-02-
58154857
04. DATE OF BIRTH : 01.05.1968
 05. NATIONALITY : Bangladeshi
 06. MEMBERSHIP IN PROFESSIONAL SOCIETIES :

i) Founder Chairman, Eco School & College ii) Chairman, Lokayan Livelihood Museum iii) Chairman, Moulana Bhasani Library iv) Founder Chairman, Child Labour Elimination Action Network (CLEAN), v) Life Member, Transparency International Bangladesh (TIB), vi) Secretary, Field Education, Bangladesh Council for Social Work Education vii) Executive Member, Center for Action Research, viii) Life Member, Bangladesh Red-Crescent Society, ix) Executive Member, Credit & Development Forum (CDF), x) Chairman, Networking for Inclusion and Empowerment of Dalits and Adibashis in North-West of Bangladesh (NNMC), xi) Member, Campaign for Popular Education (CAMPE), xii) Member, Early Childhoods Development network (ECDN), xiii) Member, Association of Development Agencies in Bangladesh (ADAB), xiv) Member, Food Security Cluster-Bangladesh, xv) Member, CSA for SUN- BD, xvi) President, Consumer Association of Bangladesh (CAB), Thakurgaon District. In addition, I am directly working with Government of Bangladesh through Committee member of i) Divisional Child Rights Committee ii) Divisional Water & Sanitation Committee, iii) Member, District Health Service Committee, Thakurgaon, iv) Member, District Anti Drug Committee, Thakurgaon, v) Member, District Women Development Committee, Thakurgaon, v) Member, District Women and Children Trafficking Protection Task force, Thakurgaon, vi) Member, District Khash Land Distribution Committee, Thakurgaon, vii) Member, District Disaster Management Committee.

7. EDUCATION :

Colleges/ Universities	Degree obtained	Passing year	Division/ Class	Board/ University
Institute of Social Welfare and Research, University of Dhaka	Ph.D in 2010: Under University of Dhaka, Bangladesh. Title of the PhD: Monga: Hunger Grips the Northwest Region of Bangladesh.	2010	Awarded	Dhaka University
Institute of Social Welfare and Research, University of Dhaka	Masters of Philosophy (M.Phil) in 2003 from University of Dhaka titled "Development Through Participatory Approach: A Study on some Agro-based Extension Program".	2003	Awarded	Dhaka University
Institute of Social Welfare and Research (ISWR)	Masters of Social Science (Social Welfare)	1990 (held in 1993)	1 st Class 1 st	Dhaka University
Institute of Social Welfare and Research (ISWR)	Bachelor of Social Science (Social Welfare with Honors)	1989 (held in 1991)	1 st Class 1 st and faculty first.	Dhaka University
Dhaka College	Higher Secondary School Certificate (HSC)	1986	1 st Division	Dhaka Board
Thakurgaon Govt. Boys High School	Secondary School Certificate (SSC)	1984	1 st Division	Rajshahi Board

8. OTHER TRAINING : Course Taken from Abroad:

- I. Completed a 2 weeks Exposure visit on Microfinance and Development (11 October to 25 October 2009) China
- II. Completed a 1 week The Doha International Symposium on International Council on National Youth Policy at Doha, Qatar (7th October to 13th October, 2008)
- III. Asia Pacific Regional Microcredit Summit 2008, Bali, Indonesia (28th July to 30th July 2008)
- IV. Completed a 3 weeks international course titled Conflict Transformation Across Cultures from the World Learning SIT Graduate Institute, Brattleboro, Vermont USA (June 2 to June 20, 2008).
- V. Participate Global Microcredit Summit 2006 on Halifax, Canada
- VI. Participate Asia-Pacific Regional Microcredit Summit on New Delhi, India
- VIII. Participate on different right based workshop on Kathmandu, Nepal, Hyderabad, India, Tokyo, Japan.
- IX. Completed a 19 weeks international course titled Participatory Livestock Management and Extension (PLME) from the Nordic Agricultural Academy, Odense, Denmark and obtaining 1st class (76.16% marks) (August 8 to December 15, 2000)

9. Major Paper Presentation Record :

- I. *Identity, Discrimination and Social Exclusion in North Western Bangladesh: Role of Social Work Practitioners*, International Conference on Social Work and Sustainable Social Development' 2018, Department of Social Work Shahjalal University of Science & Technology Sylhet-3114, Bangladesh, January 4, 5 & 6, 2018
- II. *Building Community Association & Recreation Services for the Elderly People, Bangladesh National Conference on Policy Implementation of Population Ageing*, Organized by: Palli Karma Sahayak Foundation (PKSF) and HelpAge International, October 22, 2017
- III. *Clinical-Community Para-Professional Social Work: An Outline for Overcoming Mental Health Problem of Bangladesh*: Institute of Social Welfare and Research, University of Dhaka., 4 October, 2016
- IV. *Moving Out of Low Productivity Trap: Investing at the Bottom Of the Pyramid* Palli Karma-Shawayk Foundation (PKSF), International Seminar, Bangabandhu International Conference Center, Dhaka, Bangladesh, October, 2014
- V. *Support for the Social Victims: An ESDO Experience*, National Seminar on Restorative Justice in Bangladesh: Challenges and Prospects, University of Dhaka, Bangladesh: May, 2014:
- VI. *From Exclusion to Mainstream: Paradigm Shift Towards Maternal and Neo Natal Health in Hard to Reach Areas of Bangladesh: Best Practices of ESDO* International Conference on Humanities, Literature and Economics (ICHLE), Bangkok, Thailand (January, 2014)
- VII. *Exclusion and Dalit Rights Movement in Bangladesh: Perspective of Social Work Practice*: The 4th International Conference on Human Rights Education Chang Fo-chuan Center for the Study of Human Rights, Soochow University, Taipei, Taiwan (November, 2013)
- VIII. *Indigenous Social Work-Philanthropic Initiatives to Professional Social Work: The Existing Practices and Gaps: Bangladesh Context*. International Social Work Conference, Penang, Malaysia (organized by USM, Malaysia) (November, 2012)
- IX. *Exclusion and Dalit Rights Movement in Bangladesh: Perspective of Social Work Practice*: Bangladesh Council of Social Work Education (BCSWE), University of Dhaka, Bangladesh Dhaka University, (March 2012)
- X. *Field Research in Disaster Management: Voice from North Western Bangladesh*. International Humanitarian Conference 2011(Malaysia)

10. **Country Visited** : USA, Spain, Malaysia, China, Indonesia, Qatar, Canada, United Kingdom, Denmark, Sweden, Germany, Belgium, England, France, Singapore, Japan, Kenia, Switzerland, Nepal and India

11. **Major Award** : a) Mahatma Gandhi Peace Award (2015)
 b) Gold Medal from Thakurgaon District Education Trust (1993)
 c) Shaheed Shafi Imam (Rumi) Memorial award (1993)
 d) Rotary International Gold Medal (1991)

12. **Publication** :

a) Published Books

- i) Unish Shotoker Banagaleer Nobo Jagoron, Samprodaikotal o Bangali Jati Sattar Unmesh (Bengali) (The revolution of Bengali Nations on Ninetieth Century, Communalism & Nation Building of Bengali), Goddo Poddo, Dhaka, Bangladesh, February, 2013
- ii) Brikko Bondona (Bengali) (selected Poems on Tree), Goddo Poddo, Dhaka, Bangladesh, February, 2011
- iii) Mofossholer Moddhobittoder Japito Jibon (Bengali) (Livelihood Patterns of middle class families in semi- urban areas of Bangladesh) Goddo Poddo, Dhaka, bangladesh, February, 2011

More than 22 publications on development and cultural issues other than paper presentation:

- A Review on Ultra Poor Microfinance Program: Experience from Monga Region, PKSF, 2009
- Jashim Uddiner Ashmani o Somokalin Bangladesher Ashmanira (Bengali) (Ashmani of Jashim Uddin and Ultra Poor of Bangladesh) Chalchittro, 2009
- Mafassoler Maddhabittader Japito Zibon (Bengali) (A Study on Middle Class Society in Semi Urban Township of Bangladesh) DUSAT, 2008
- Peace Situation of Bangladesh: A Review, World Learning Centre, Brattleboro, Vermont, USA, 2008
- A Study on Monga: The Hunger Grip in Northwestern Bangladesh, Ph.D Seminar Paper, Institute of Social Welfare and Research, University of Dhaka, 2008
- Somnath Horer Tevagar Diary o Somokalin Bangladesh (Bengali) (Tevagar Diary of Somnath Hor and Contemporary Bangladesh) Chalchittro, 2008
- Sangskriti o Unnayan: Bangladesh Prekkhit (Bengali) (Culture and Development: A Review on Bangladesh Aspect) DUSAT, 2007
- Tattha Adhikar: Trinamul Parzaer Oviggota (Bengali) (Right to Information: Experience from Grassroots) Manusher Jonno Foundation, 2006
- Bangladesher Sangskriti: Pala Bodoler Chalchittro (Bengali) (Changing Culture of Bangladesh, Chalchittro, 2005
- Thakurgaon Zilar Authority o Zibon Dhara (Bengali) (Livelihood and Economy of Thakurgaon District), Thakurgaon Foundation, 2005
- Thakurgaon Zilar Sikkha, Sakkhorota o Obbahoto Sikkhar Biborton: Akti Parzalochona (Bengali) (Evolution of Education, Literacy and Continuing Education in Thakurgaon District) DUSAT, 2005
- Child Workers of Bidi Factories in Bangladesh, ICHAA, November, 2004
- Situation Analysis on Literacy and Continuing Education in Thakurgaon and Panchagarh district, CAMPE, 2004
- Thakurgaon Anchale Loksangit o Lokuttsab: Akti Artho Samajik Bishletion (Bengali) (A Socio Economic Study on Folk Song and Fold Festival in Thakurgaon Region, DUSAT, 2004
- Thakurgaon Anchale Prakritic Durzog: Akti Metho Parzalochona (Bengali) (Natural Disaster on Thakurgaon A Field Study, DUSAT, 2003
- Development through Participatory Approach: A Study on Some Agro Based Program: M.Phil Thesis, University of Dhaka, 2003
- Post Literacy and Continuing Education Program, Action Research, ESDO / DNFE, 2001
- Extension and Development in PLDP Program, Nordic Agricultural Academy, Odense, Denmark, 2000
- Rural Sanitation System: A Survey on 14 Union under Thakurgaon District, UNICEF, November 1994
- Bangladesher Madokasoktoder Gati-Prokriti: Ekti Parzalochona (Bengali) (A Review on Pattern of Drug Addiction in Bangladesh), Institute of Social Welfare and Research, University of Dhaka, 1993
- Pusper Sukh-Dukkha (Bengali) (Happy and Sorrowness of Puspo: A Case Study of Ultra Poor Women) ESDO, 1992
- Tarasankorer Kabi o Ekaler Kabialgon (Bengali) (Kabi of Tarasankar and Contemporary Rural Poets of Bangladesh) Chalchittro, 1991

13. LANGUAGES & DEGREE OF PROFICIENCY:

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Bangla	Excellent	Excellent	Excellent

14. COUNTRIES OF WORK EXPERIENCE : Bangladesh

15. EMPLOYMENT RECORD

EMPLOYER: 1 Eco Social Development Organization(ESDO)	<p>From April 3, 1988</p> <p>To Till now</p> <p>Position holding: Executive Director</p> <p>Duties and responsibilities:</p> <p><u>Leadership</u></p> <ul style="list-style-type: none"> • Participate with the Executive Committee in developing a vision and strategic plan to guide the organization • Identify, assess, and inform the Executive Committee of internal and external issues that affect the organization • Act as a professional leader to the Executive Committee on all aspects of the organization's activities • Foster effective team work between the Board and the Executive Director and between the Executive Director and staff • act as a spokesperson for the organization • Conduct official correspondence on behalf of the Board as appropriate and jointly with the Board
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when appropriate

- Represent the organization at community activities to enhance the organization's community profile

Operational planning and management

- Develop an operational plan which incorporates goals and objectives that work towards the strategic direction of the organization
- Ensure that the operation of the organization meets the expectations of its clients, Board and Funders
- Oversee the efficient and effective day-to-day operation of the organization
- Draft policies for the approval of the Board and prepare procedures to implement the organizational policies; review existing policies on an annual basis and recommend changes to the Board as appropriate
- Ensure that personnel, client, donor and volunteer files are securely stored and privacy/confidentiality is maintained
- Provide support to the Board by preparing meeting agenda and supporting materials

Program planning and management

- Oversee the planning, implementation and evaluation of the organization's programs and services
- Ensure that the programs and services offered by the organization contribute to the organization's mission and reflect the priorities of the Board
- Monitor the day-to-day delivery of the programs and services of the organization to maintain or improve quality
- Oversee the planning, implementation, execution and evaluation of special projects

Human resources planning and management

- Determine staffing requirements for organizational management and program delivery
- Oversee the implementation of the human resources policies, procedures and practices including the development of job description for all staff
- Establish a positive, healthy and safe work environment in accordance with all appropriate legislation and regulations
- Recruit, interview and select staff that have the right technical and personal abilities to help further the organization's mission
- Ensure that all staff receives an orientation to the organization and that appropriate training is provided
- Implement a performance management process for all staff which includes monitoring the performance of staff on an on-going basis and conducting an annual performance review
- Coach and mentor staff as appropriate to improve performance
- Discipline staff when necessary using appropriate techniques; release staff when necessary using appropriate and legally defensible procedures

Financial planning and management

- Work with staff and the Board to prepare a comprehensive budget
- Work with the Board to secure adequate funding for the operation of the organization
- Research funding sources, oversee the development of fund raising plans and write funding proposals to increase the funds of the organization
- Participate in fundraising activities as appropriate
- Approve expenditures within the authority delegated by the Board
- Ensure that sound bookkeeping and accounting procedures are followed
- Administer the funds of the organization according to the approved budget and monitor the monthly cash flow of the organization
- Provide the Board with comprehensive, regular reports on the revenues and expenditure of the organization
- Ensure that the organization complies with all legislation covering taxation and withholding payments

Community relations/advocacy

- Communicate with stakeholders to keep them informed of the work of the organization and to identify changes in the community served by the organization
- Establish good working relationships and collaborative arrangements with community groups, funders, politicians, and other organizations to help achieve the goals of the organization

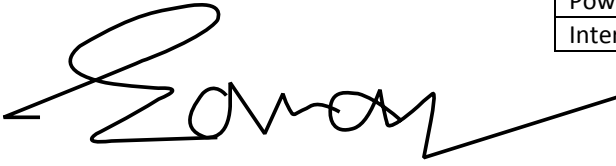
Risk management

- Identify and evaluate the risks to the organization's people (clients, staff, management, volunteers), property, finances, goodwill, and image and implement measures to control risks

16. COMPUTER SKILLS

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Programme	Good	Fair	Excellent
Words			√
Excel			√
Power Point			√
Internet Browsing			√



Dr. Md. Shahid Uz Zaman